# TENNESSEE BUREAU OF INVESTIGATION CRIMINAL INVESTIGATION DIVISION INTERN PROGRAM

# **OVERVIEW**

The TBI's Internship Program is an unpaid opportunity for students interested in a career in the criminal justice field. The program provides a view of TBI operations from within.

The Criminal Investigation Division-Field Investigation Units are responsible for conducting investigations into a wide array of crimes, such as, homicides, sexual assaults, thefts, and public corruption. Most of the Field Investigative Units' investigations come by way of requests from District Attorneys General.

### **RESPONSIBILITIES**

The CID-Field Units are looking for interns with special interests in investigative processes, such as, forensics as related to criminal investigations, crime scene investigations, the collection and preservation of evidence, interviewing, the investigation of leads, and arrests and prosecution of criminal cases. Interns assigned to a CID Field Unit would be exposed to various types of criminal investigations, including homicides, officer involved shootings, child sex abuse, theft and other financial crimes, and public corruption where they would be able to observe TBI Special Agents engage in investigative activities. Interns assigned to a CID Field Unit may be called upon to assist in certain types of investigative activities, such as the examination/review of financial records, the review security camera video footage, and open-air searches for physical evidence.

# PREFERRED QUALIFCATIONS

Working toward obtaining a Bachelor's, Master's, or PHD related to criminal justice, behavioral sciences, or accounting. The Internship must be for academic credit.

#### PERFORMANCE EXPECTATIONS

Interns assigned to a Field Investigation Unit will be expected to learn concepts related to conducting investigations. They will be expected to ask relevant questions, and develop interpersonal skills necessary to interact with various types of people encountered during criminal investigations. They will be expected to be fully engaged in all processes, free from external distractions.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and

hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.

If you are interested in applying for this internship opportunity please submit the following documents to <a href="mailto:Kimberly.Mantlo@TN.gov">Kimberly.Mantlo@TN.gov</a>

#### Resume

2 Letters of professional recommendation

1 Letter of intent

Most recent transcripts with a GPA of 2.5 or higher